

Career **MOVEMENT**

We help you SUCCEED!

Return on INVESTMENT

**Candidates Stay and Deliver
We're Your Brand
Turnover Reduction**

Awards Articles & SPEECHES

Industry Recognition:

**HR.com - "New Recruiter" Article on Recruiting Differentiation
Workforce Magazine - Sourcing and Branding Article**

ASTD - Award for Performance Improvement

SHRM - Award for Career Branding

HR Executive Summit - Presentation on "World Class" Staffing Practices

HR Strategic Summit - Presentation on Recruiting Differentiation

What DIFFERENTIATES US

Recognized for:

Branding, Sourcing, Retention & Trend Identification

Corporate Search Experience

Perfect Candidate, Perfect Career

Assertive Search Tactics for Passive Candidates

Products and SERVICES

Corporate Search

Talent Management

Mid-Level Management Coaching

Turnover Reduction

We Help You **SUCCEED!**

Recruitment *PROCESS*

1

2

Identify, Assess and Attract Candidate

- Branding Plan to Attract Top Talent
- Aggressive Search for Passive Candidates
- Assess and Attract Excellent Candidates

4

Perfect Candidate, Perfect Career

- Post-Acceptance, Pre-start Process
- Ensure smooth integration of new hire
- Client Satisfaction and Feedback

3

Client Interviews

- Communicate Candidates Needs to the Client
- Consult with Client and Candidates to Build a Compelling Offer
- Detailed Feedback to Assess "Perfect Match"

Corporate Search Strategy

- Detailed Profile Assessment
- Becoming Part of Your Plan
- Develop Research and Networking Plan
- Strong Communication for Great Results

Adaptable Search *OPTIONS*

Project

- Complete Partnership
- Full Service Search
- We are YOUR Brand
- Project pricing
- 90 Day Replacement Guarantee
- 90 Day Candidate Exclusivity

Container

- Full Service Search
- We are YOUR Brand
- 60 Day Replacement Guarantee
- 60 Day Candidate Exclusivity

Contingency

- Full Service Search
- We are YOUR Brand
- 30 day Replacement Guarantee

Retained

- Complete Partnership
- Full Service Search
- We are YOUR Brand
- 90 Day Replacement Guarantee
- 90 Day Candidate Exclusivity

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